## Women in MFG Skilled Trades Symposium

GOALS:

This is an event for manufacturing companies & educators to come together to learn techniques and approaches to recruiting more women into the manufacturing skilled trades.

At this event, companies will: 1) hear directly from women in manufacturing on what attracted them and motivated them to go into manufacturing. 2) see examples of techniques and approaches that have been successful at recruiting women, and 3) learn what hasn't worked and the barriers to hiring and keeping women in a manufacturing setting.

Date: 2/23/2024 (Friday) Location: Ohlone College Room 1302

GOALS:

43600 Mission Blvd, Fremont, CA

**Registration** 

| Start    | End      | Event  | Speakers   | Room #    |
|----------|----------|--|--|-----------|
| 9:00     | 10:00 AM | Check-in, Breakfast & Networking   |  | Room 1302 |
| 10:00 AM | 10:10 AM | Opening Remarks / Welcome  | Dr. Lori Silverman (Ohlone College, Dean)<br>Dr. Rose-Margaret Ekeng-Itua (Ohlone College, Professor of Engr)  | Room 1302 |
| 10:10 AM | 10:15 AM | Intro  |  | Zoom      |
| 10:15 AM | 10:30 AM | Manufacturing: The Facts, Trends & Challenges  | Mark Martin (BACC, Regional Director - Mfg)  | Room 1302 |
| 10:30 AM | 11:00 AM | Presentation<br>"Advancing Women in Manufacturing" Study   | Ariane Hegewisch (Institute for Women's Policy Research)   | Zoom      |
| 11:00 AM | 12:00 PM | Panel Session (Skilled Tradeswomen)<br>"How to Increase the Number of Women in Manufacturing<br>Skilled Trades (WiMST): A Tradeswomen's Perspective" | Diane Starr (EBMUD - Maintenance Machinist) - MODERATOR<br>- Carol Barry (Tesla, Tool & Die Specialist)<br>- Helen Feng (Kairos - Engineering Technician)<br>- Joanna Mei (LLNL - Engineering Technician)<br>- Masako Miyazaki (Neurolink)<br>- Melissa Ramos (M95 Machining - Owner)  | Room 1302 |
| 12:00 PM | 12:50 PM | Lunch & Networking   |  |           |
| 12:50 PM | 1:20 PM  | Breakout Discussion:<br>Brainstorm on Approaches / Best Practices  | Breakout into groups of 6-10.  | Room 1302 |
| 1:20 PM  | 1:30 PM  | Women in Mfg peer groups overview  | Christine Ngo (SVEMfg)<br>Linda Renteria (Casa Sanchez)  | Room 1302 |
| 1:30 PM  | 2:30 PM  | Panel Session (Manufacturers / Educators)<br>"Organizational Approaches to Increase the Number of<br>WiMST"  | Dr. Jessie Lockhart (Velo3D, Chief People Officer) - MODERATOR<br>- Jess Cleary (Tesla - Senior Recruiter, Manufacturing)<br>- Blanca Crivello (LLNL, Manufacturing Section Supervisor)<br>- Louis Quindlen (Laney College, Machine Shop Dept Chair - Emeritus)<br>- Suzanne Teed (Ghirardelli, Director, Engineering & Maintenance) | Room 1302 |
| 2:30 PM  | 3:00 PM  | Tour of Ohlone Facilities  |  |           |

## Partners:

Bay Area Community Colleges **AMBayArea** Workforce Development Boards

Sponsor:

Thanks to JPMorgan Chase for their assistance in sponsoring this event.