

Chabot Map

Chabot College

25555 Hesperian Blvd
Hayward, CA 94545

EVENT

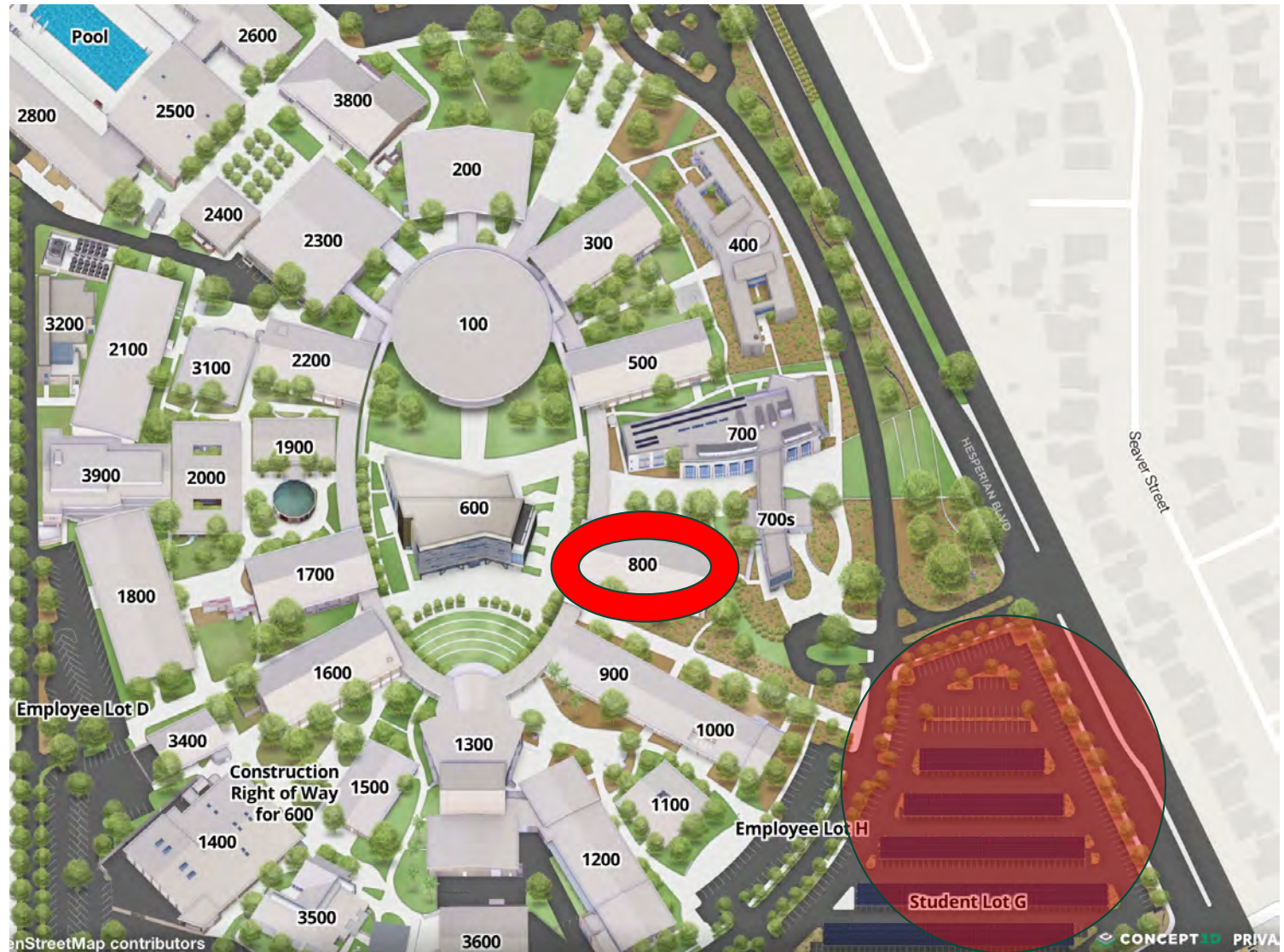
- [Building 800](#), Room 804

PARKING

- Parking Lot G (corner of Hesperian & Depot Rd)
- Parking pass - NONE Required on that day in Lot G
- EV chargers are available in Lot G.

HOURS

- 9:00 am - 2:00 pm
- Networking & coffee/pastries start at 9 am,
Speakers begin at 10 am
- Lunch will be served
- Tour of Chabot College manufacturing labs will be
from 2:00 - 2:45 for those interested



Women in MFG Skilled Trades Symposium (2025)

GOALS: This is an event for manufacturing companies & educators to come together to learn techniques and approaches to recruiting more women into the **manufacturing skilled trades**.

At this event, companies will:

- 1) hear directly from women in manufacturing on what attracted them and motivated them to go into manufacturing.
- 2) see examples of techniques and approaches that have been successful at recruiting women, and
- 3) learn what hasn't worked and the barriers to hiring and keeping women in a manufacturing setting.

Date: 2/28/2024 (Friday)

Location: Chabot College
Building 800, Room 804
25555 Hesperian Blvd
Hayward, CA

[Registration](#)

Start	End	Event	Speakers	Room #	Description
9:00	10:00 AM	Check-in, Breakfast & Networking		Room 804	
10:00 AM	10:05 AM	Opening Remarks / Welcome			
10:05 AM	10:15 AM	Intro			Overview of symposium Discuss mentorship group
10:15 AM	10:30 AM	Manufacturing: The Facts, Trends & Challenges	Mark Martin (BACC, Regional Director - Mfg)		Numbers around manufacturing employment, demand, employment gap, skills gap, women in mfg, etc.
10:30 AM	11:30 AM	Presentation / Breakout Session "Combating Implicit Bias in Your Workplace"	Analexis (Lex) Glaude & Dr. Merrick Osborne (UC-Berkeley)		Implicit bias is an unconscious belief, feeling, or attitude about an individual based on one or more of their identity groups (race, gender, nationality, sexual orientation, etc). In this workshop, we will discuss how to identify implicit bias and provide you with tools to help you address it in the workplace.
11:30 AM	12:00 PM	Presentation "Potential for Using AI to Increase the Number of Women in the Mfg Skilled Trades"	Ángel Fuentes (Evergreen Valley College)		Are there ways for AI to help companies and colleges attract more women into manufacturing by improving job postings, websites, outreach materials? Or increase retention through better HR policies, assessments, etc.? In this session we'll learn a little about AI and it's potential.
12:00 PM	12:45 PM	Lunch & Networking		Room 804	
12:45 PM	1:30 PM	Breakout Discussion: Brainstorm on Approaches / Best Practices	Breakout into groups of 6-10. Discuss and brainstorm on best practices, potential new ideas	Rooms 804, 805, 807	
1:30 PM	2:00 PM	Report Outs	Reports from groups.		
2:00 PM	2:40 PM	Tour of Chabot College Mfg Shops			

Partners:

[Bay Area Community Colleges](#)
[AMBAYArea](#)
[Workforce Development Boards](#)

Sponsor:

Thanks to Autodesk for their assistance in sponsoring this event.



CHABOT COLLEGE



ASSOCIATION OF MANUFACTURERS BAY AREA

